

# The Muldoon Promise

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**Experienced Staff**

**Integrity**

**Transparency**

**Community Service**

**Professionalism**

**Accountability**

## Muldoon Manifesto

As a boutique real estate company we are committed to providing a 1st class experience for A Class properties and owners! All of our staff members are employees and we do not outsource any of our work to out of country virtual assistants or staffing companies.

**The management of your asset is our number 1 priority.**

We offer all inclusive simple management packages with no hidden fees. We focus on quality over quantity. You have direct cell phone access to our staff with no need to call into a call center or call tree.

Our reputation and our reviews are hugely important to us and we work very hard to maintain them! Our residents love renting from us and our clients trust us!

Although we are a small company we offer big company benefits such as cutting edge technology, rock solid contractors, state of the art maintenance management system, lenient work from home policy, and industry association membership and involvement!

We pay our staff livable wages (well above minimum wage!) with paid time off and paid vacations as well as access to our medical benefits and 401k matching. We promote healthy lifestyles by encouraging walks, standing desks, periodic breaks for fresh air, and we post a lot of healthy dietary information. **We focus on improving spiritually, physically, and mentally.**

Continuing education is huge so we offer book club opportunities, online classes, webinars, local luncheons and industry events to our management staff. We truly want people to be better off because they've worked with us. The skills they learn should help them in all aspects of life.

We want to nurture an environment where our residents, employees, clients, and contractors stay long term and we have a mutually beneficial relationship!

